

Thank you for taking the time to nominate a Woman or Company in STEMM for the 12th Annual STEMMy Awards on October 23, 2025!

The <u>nomination form</u> will take approximately 10 minutes to complete, depending on how much you write about your nominee. We suggest writing at least one paragraph for each question unless you need more to explain. Because the form cannot be saved as you go, we do recommend drafting your answers for the Questionnaire in a Word document and pasting each answer into the form fields before submitting.

To read more about the STEMMy Awards go to CXSTEMMys.com.

ELIGIBILITY REQUIREMENTS:

- Be one of these: a female professional, student, educator, company, or a community organization in a STEMM-related field. However, in the WiSTEMM Champion category, a male or female can be nominated.
- Must live and/or work in the Kansas City metropolitan area.
- Have not previously been honored as a WiSTEMM Champion or Enterprising Innovator.
- Previous honorees cannot win the same award twice. However, they can be nominated for an award level "above" their previous award (i.e., a Student Achiever may be nominated for a Rising Trendsetter).
- Previous nominees who have not won an award may be nominated again.

ENTRY:

- Entry is a two-step process.
- To submit an individual or company for consideration: Complete the <u>nomination form</u>. Self-nominations are acceptable and can be completed <u>using this form</u>.
- After being nominated, nominees will immediately be emailed and asked for additional information to complete the nomination process (see those questions on the following pages). Nominees who do not complete their informational form will not continue in the judging process.
- Only one nomination per person is necessary; additional nominations carry no additional weight. Award winners will be chosen by a panel of judges based on their applications.

IMPORTANT DATES:

- The nomination deadline is June 4, 2025.
- Nominee additional information forms must be completed by June 19, 2025.
- Winners will be notified by the end of July.
- Benefactor's Roundtable Discussion and Happy Hour is tentatively scheduled for October 9, 2025.
- The Awards Ceremony and Gala Luncheon will take place on Thursday, October 23, 2025, at 11:30 am at Fiorella's Event Space.

Questions? Please contact Kerry Gentry Hartnett at kerry@centralexchange.org.

Honorees are chosen through an independent review, with selections based entirely on the nominee's merits, achievements, and contributions to their organizations and local community. Memberships or partnerships with Central Exchange are not considered in the judging process.



Questions for Student Achiever Nominations

The **Student Achiever STEMMy Award** recognizes a female college student currently enrolled in a Kansas or Missouri college or university who has professional aspirations in a STEMM field. The student has demonstrated academic achievements, shows exemplary student involvement in campus/community organizations, and is a leader amongst her peers at her college or university. This award can be given to an undergrad or graduate degree student.

For the Nominator:

- 1. Briefly describe why you believe the nominee should be recognized as a WiSTEMM Student Achiever. Feel free to include accomplishments in their student/professional career, including academic achievements, as well as other areas of their life that wouldn't be included in any of the following questions.
- 2. Describe the nominee in 3 words.
- 3. How does this nominee champion Women in STEMM fields through their work and community engagement?

- 1. Tell us about some of your proudest accomplishments within your student/professional career and other areas of your life.
- 2. Brag about your Academic Achievements! Include any awards and recognitions you have received.
- 3. Describe how you stand out as a leader amongst your peers in supporting and nurturing women in STEMM fields and why this is important to you. (Now really brag about yourself!)
- 4. How are you involved in student organizations at your college/university and in the STEMM community?
- 5. What professional aspirations do you have in your STEMM field?



Questions for WiSTEMM Educator Nominations

The **WiSTEMM Educator Award** recognizes a full-time STEMM faculty member at any high school or college level. Based on student or fellow faculty evaluations and community accolades, her institution or community acknowledges her as an outstanding educator.

For the Nominator:

- 1. Briefly describe why you believe the nominee should be recognized as a WiSTEMM Educator. Feel free to include accomplishments in their career and other areas of their life that wouldn't be included in any of the following questions.
- 2. Describe the nominee in 3 words.
- 3. How does this nominee champion Women in STEMM fields through their work and community engagement?

- 1. Tell us about some of your proudest accomplishments as an educator and other areas of your life.
- 2. Describe how you stand out amongst your peers in supporting and nurturing women in STEMM education and why is this is important to you. Yes, please brag about yourself!
- 3. How has your institution recognized you as an Excellent Educator based upon student or faculty assessments?
- 4. How are you engaged at your school and in the broader community in efforts that promote STEMM, demonstrate social responsibility, and/or show how you invest in others?
- 5. How do you promote student Involvement in STEMM-related activities?



Questions for Enterprising Innovator Nominations

The **Enterprising Innovator Award** recognizes a woman business owner in a STEMM-focused company who demonstrates exemplary leadership in her business by establishing a strong vision and achieving great success. She also demonstrates industry excellence by influencing others in her STEMM field and is viewed as a key contributor in her industry.

For the Nominator:

- 1. Please briefly explain why you think the nominee deserves recognition as an Enterprising Innovator. You are welcome to mention achievements in their career and other aspects of their life that may not be addressed in the subsequent questions.
- 2. Describe the nominee in 3 words.
- 3. How does this nominee champion Women in STEMM fields through their work and community engagement?

- 1. Share some of your proudest accomplishments in your career and other aspects of your life.
- 2. Tell us about your company/business/innovation in the areas of STEMM.
- 3. How do you exemplify industry excellence and demonstrate influence in your field?
- 4. Describe how you stand out as a leader amongst your peers in supporting and nurturing women in STEMM fields and why this is important to you. (Yes, please brag about yourself!)
- 5. How are you involved in STEMM activities that impact our community, drive positive economic trends, demonstrate social responsibility, and invest in employee culture?



Questions for Corporate HERO Nominations:

The **Corporate HERO STEMMy Award** recognizes a company, whether large or small, that promotes women in STEMM within their organization. This company actively engages in KC Metro STEMM-related activities and supports community organizations. It is highly supportive of women in their STEMM fields and provides benefits and support in the form of education, growth opportunities, flexibility, and camaraderie through initiatives such as ERGs.

For the Nominator:

- 1. Briefly describe why you believe the nominee should receive the Corporate HERO STEMMy Award.
- 2. What ties to STEMM fields does this company have?
- 3. How does this nominee champion Women in STEMM fields through their work and community engagement?

For the Self-Nominator or Nominee:

- 1. Briefly describe why you believe your company should receive the Corporate HERO STEMMy Award.
- 2. Please provide your company's mission and/or values statement.
- 3. What ties to STEMM fields does your company have?
- 4. Describe how your company actively engages in STEMM activities that impact the Kansas City community, demonstrate social responsibility, and recognize women in STEMM careers and leadership.
- 5. Explain how your company offers strong support and benefits for its female associates and invests in employee culture.



Questions for WiSTEMM Community Spotlight:

The **WiSTEMM Community Spotlight Award** recognizes a non-profit, professional organization, or community initiative that promotes STEMM within our region. The Spotlight recipient creates a pipeline of STEMM talent within the community, promotes STEMM initiatives, and raises awareness of STEMM in the community.

For the Nominator:

- Briefly describe why you believe the nominee should receive the WiSTEMM Community
 Spotlight Award. Feel free to include program accomplishments and other awards received in
 the community.
- 2. What ties to STEMM fields does this organization or community initiative have?
- 3. How does this nominee champion Women in STEMM fields through their work and community engagement?

- 1. Briefly describe why you believe your organization or initiative should receive the WiSTEMM Community Spotlight Award.
- 2. Please provide your organization's mission and/or vision statement.
- 3. What ties to STEMM fields does your organization have?
- 4. Describe how your organization actively engages in STEMM activities that impact the Kansas City community, demonstrate social responsibility, and recognize women in STEMM careers and leadership.
- 5. Explain how your organization offers strong support and benefits for its female associates and invests in employee culture.



Questions for Rising Trendsetter Nominations

The Rising Trendsetter Award recognizes a woman with 10 Years or Less of professional experience in her STEMM field and who has demonstrated significant achievement early in her career. She is an Influencer of women in STEMM, showing peer recognition and peer support. She is an emerging leader for women in STEMM and is involved in STEMM activities in her company and/or the community.

For the Nominator:

- 1. Briefly describe why you believe the nominee should be recognized as a Rising Trendsetter. Feel free to include accomplishments in their career as well as other areas of their life that wouldn't be included in any of the following questions.
- 2. Describe the nominee in 3 words.
- 3. How does this nominee champion Women in STEMM fields through their work and community engagement?

- 1. Tell us about some of your proudest accomplishments in your career as well as other areas of your life.
- 2. Describe yourself in 3 words.
- 3. Please give examples of how you are an influencer and emerging leader for women in STEMM, how you show your peers recognition and support, and why this is important to you. (Yes, please brag about yourself!)
- 4. How do you exemplify industry excellence and demonstrate influence as a key contributor in your company or STEMM field?
- 5. How are you involved in STEMM activities that impact our community, drive positive economic trends, demonstrate social responsibility, and invest in employee culture?



Questions for Groundbreaking Leadership Nominations

The **Groundbreaking Leadership Award** honors a woman in STEMM who has made significant contributions to the STEMM community throughout **her over 10-year professional career in her field.** She advocates for women in STEMM by promoting gender equity in leadership roles, supporting women entering or advancing in STEMM careers, and celebrating the achievements of women in this area. She is a comprehensive leader who casts a vision, sets and achieves goals, learns from other leaders, mentors others, influences peers, and drives innovation and change.

For the Nominator:

- 1. Briefly describe why you believe the nominee should be recognized as a Groundbreaking Leader. Feel free to include accomplishments in their career and other areas of their life that wouldn't be included in any of the following questions.
- 2. Describe the nominee in 3 words.
- 3. How does this nominee champion Women in STEMM fields through their work and community engagement?

- 1. Tell us about some of your proudest accomplishments in your career and other areas of your life.
- 2. Describe yourself in 3 words.
- 3. How are you known for industry excellence? Please give at least one example of how you are known for being an expert on a product/service/process, having a history of high-quality results/customer loyalty, and contributing to progress in your industry.
- 4. Describe how, as a 360-degree leader, you cast visions, set and achieve goals, learn from other leaders, mentor others, influence peers, and drive innovation and change.
- 5. How do you promote gender equality in leadership roles, support women entering or growing in STEMM careers, and how do you celebrate achievements by women in STEMM? Why is this important to you?



Questions for WiSTEMM Champion Nominations:

The **WiSTEMM Champion Award** recognizes a leader, regardless of gender, working in or associated with a STEMM field or organization. These individuals are bridge builders who envision gender equality and take action to realize that vision. They advocate for women in STEMM, empowering them to achieve their full potential. They offer support as women enter or advance in their STEMM careers and actively promote them within their workplaces and communities. They are true champions for others.

For the Nominator:

- 1. Briefly describe why you believe the nominee should be recognized as the WiSTEMM Champion. Feel free to include accomplishments in their career and other areas of their life that wouldn't be included in any of the following questions.
- 2. Describe the nominee in 3 words.
- 3. How are they a Champion for Women in STEMM? Specifically, how do they promote gender equality in leadership roles, support and nurture women entering or growing in STEMM careers, and celebrate achievements by women in STEMM?

- 1. Tell us about some of your proudest accomplishments in your career and other areas of your life.
- 2. Describe yourself in 3 words.
- 3. Describe how you stand out as a leader amongst your peers in supporting and nurturing women in STEMM fields and why this is important to you. (Yes, please brag about yourself!)
- 4. How are you a champion of women in STEMM? Specifically, how do you promote gender equality in leadership roles, support women entering or growing in STEMM careers, and how do you celebrate achievements by women in STEMM? (Now we really want you to brag!)
- 5. What else have you done throughout your career or in the community that makes you a WiSTEMM Champion that is not mentioned above.